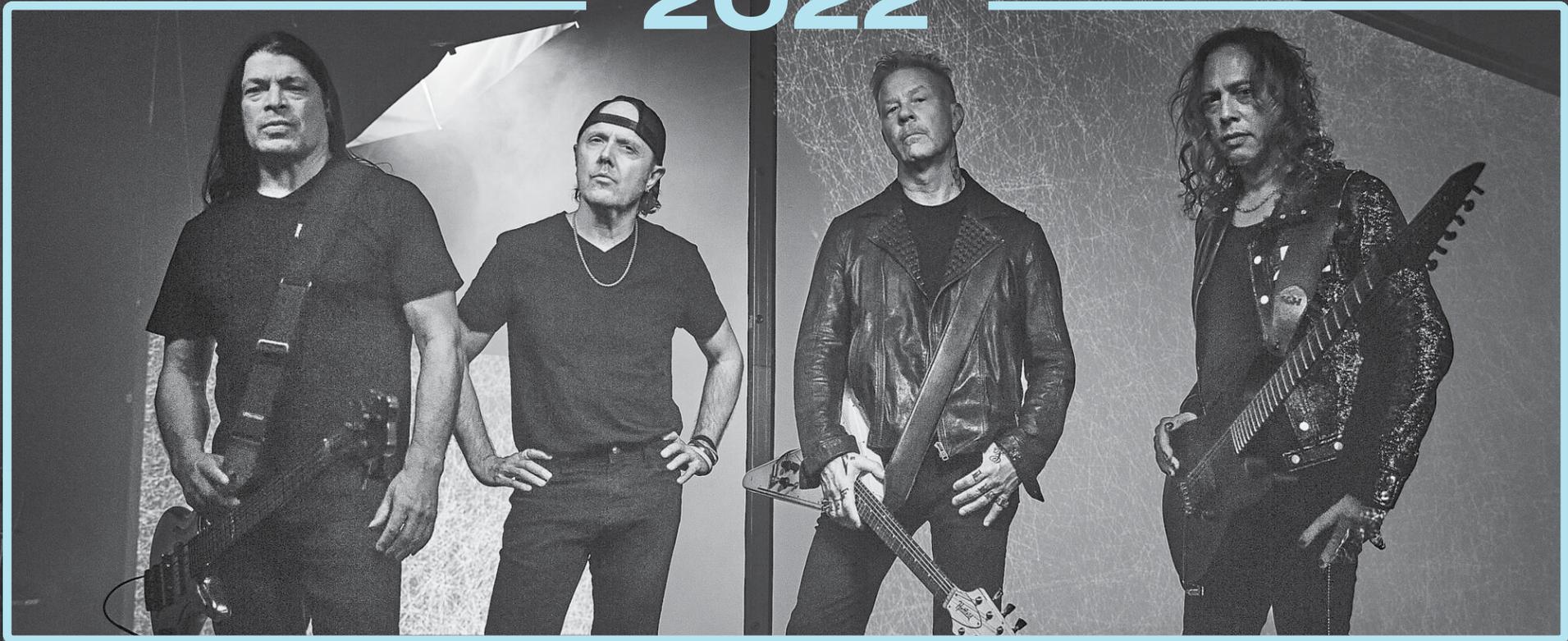


ANNUAL REPORT

2022



All Within My Hands is a non-profit, philanthropic organization created by the members and management of Metallica and dedicated to creating sustainable communities by supporting workforce education, the fight against hunger, and other critical local services.

100% OF DONATIONS GO DIRECTLY TO THE LOCAL ORGANIZATIONS THE FOUNDATION SUPPORTS

As always, Metallica covers all administrative costs.

IN PARTNERSHIP WITH SUPPORTERS LIKE YOU,
AWMH PROVIDED OVER \$3M
IN GRANTS WORLDWIDE



\$1.9M
to Workforce
Education



\$1.2M
to Hunger
Relief Efforts



\$227K
to Critical Local
Services

YOU HELPED US CONTRIBUTE
\$1.9M TO WORKFORCE EDUCATION
ACROSS THE UNITED STATES

METALLICA SCHOLARS



27 States



32 Schools

1,200 Students



WHAT YOUR SUPPORT MEANS TO OUR SCHOLARS AND FACULTY



"The Metallica Scholars Initiative changed my life forever. I had a lot of doubts initially, and I worried I couldn't do it because of the heavy number of hours, but it was all worth it. My three kids are now provided for. I just bought a new car. My wife doesn't worry as much. I'm also so much better at communicating. I'm so very proud. And please keep doing more of what you are doing. People need it."

Keenan Tolfree
Metallica Scholar,
Gateway Technical College

"When you can't figure a way up or out, it is possible to feel like you are banging your head on a door that won't open. Metallica didn't just give me the key to that door. They supported me in kicking it wide open for others to follow. There are over 1000 other students like me out there; don't stop. Keep making more of us. Thank you from the bottom of my heart to Metallica and the All Within My Hands Foundation for helping me realize what a badass I can be."

Reggie Gregory
Metallica Scholar,
Gateway Technical College



"You can't have a strong economy without a strong workforce. The gift from Metallica to pay for these great jobs is helping both the community and its economic development. It's so neat that a group of successful band members has taken time and attention to worry about the community."

Linda Head
Senior Associate Vice Chancellor,
Lone Star College

"We always have to say, 'Yes, that Metallica' when it comes to the program because that is everyone's first reaction. Metallica is really that big of a partner to have. It's cool for students to see performers of that caliber taking such an active interest in them."

Megan Stith
Chief Institutional
Advancement Officer,
Elizabethtown Community College



JOINING FORCES TO GIVE \$1.2M TO COMBAT HUNGER AT THE LOCAL LEVEL



**World
Central
Kitchen**

**\$1.1M = 220K
meals for
Ukrainian
refugees and
support for
local chefs**

(Recipient of the money
raised during our
Months of Giving)



**\$50K toward
water and
ready-to-eat food
for Kentucky
flood victims**



**\$25K = 250K
meals for
food-insecure
Americans**



**\$20K toward fuel
and maintenance
for six pantry food
rescue vans in
Chicago***



**\$12.5K = 37.5K
meals for
food-insecure
Nevadans***

*Grants made following Metallica's performance

THIS YEAR'S MONTHS OF GIVING RAISED \$1M FOR WCK TO BENEFIT THEIR #CHEFSFORUKRAINE INITIATIVE



World Central Kitchen was mobilized in Poland within days of the first strike on Ukraine, distributing 250K meals daily, serving 5M meals across seven countries.

WHAT MADE UP THAT \$1M?

\$500K from an AWMH grant to launch the campaign.

\$130K from donations made by board members.

\$121K from fans purchasing merch.

\$71K from fans entering Fandiem sweepstakes.

\$65K from individual donations made by AWMH supporters.

\$60K from the Metallica Family via the Local Chapter Fundraising Competition.

\$20K from AWMH in matching dollars.

\$19K from fans participating in Givergy auctions.

\$14K from Metallica Night with the San Francisco Giants.

\$227K IN SUPPORT OF CRITICAL LOCAL SERVICES



\$100K toward Youth Services

Baby2Baby provides basic necessities for children living in poverty.

First Star provides opportunity, tools, and support toward self-sufficiency for high schoolers in foster care.

Children's Hospital Los Angeles delivers a level of care consistently recognized as some of the best in the world.



\$75K toward Disaster Relief Services

Direct Relief provides ongoing emergency services for those displaced and first responders alike. Our grant contributed to their severe weather response in California.

Team Rubicon serves global communities before, during, and after disasters and crises. Our grant contributed to their severe weather response in Kentucky.



\$52K toward Community Services

The Shade Tree provides safe shelter to homeless and abused women and children in crisis.

Rooted in Love provides aid to people experiencing homelessness in disadvantaged communities.

Friends of Night People provides food and necessities to address the effects and impact of poverty.

FANS GIVE BACK & GET BACK

THE METALLICA FAMILY RAISED \$712K



Engaging Our Community to Raise a Combined:

\$390K

from Auctions
Hosted by Givergy

\$287K

from Sweepstakes
Hosted by Fandiem

\$35K

from Customers
Rounding Up Their Order
Totals on [Metallica.com](https://www.Metallica.com)

TEAMING UP TO MAKE OUR DOLLARS GO FURTHER



Flooding in Germany

Through a partnership with **Metallica** and **Universal Music Germany**, **€130K**.

The profits from the sales of a limited-edition “Enter Sandman” single was donated to **flood disaster** victims in Western Germany.



The Metallica Blacklist

The Metallica Blacklist brought over **50 artists together** spanning genres, generations, and geography - to celebrate Metallica's enduring influence and give back.

Profits generated from album sales have already equated to **\$1M donated**, with half going to AWMH and the other half going to charities of the contributing artists' choice.



Flooding in Kentucky

Through a partnership with **Blackened Whiskey** and Kentucky Bourbon Hall of Famer **Wes Henderson**, **\$50K** was donated to **Team Rubicon** to **support rebuilding efforts** in Kentucky.

OUR **THIRD** HELPING HANDS CONCERT & AUCTION RAISED A **RECORD-BREAKING \$3.5M**



**FANS, DONORS, AND PARTNERS
JOINED FORCES TO CONTRIBUTE:**

\$1.7M

from Corporate Sponsors

\$1.4M

from Ticket Sales

\$366K

from Auctioned Items

\$43K

Merch Sales

One unforgettable event hosted by **Jimmy Kimmel** featuring special guests **Greta Van Fleet**, **St. Vincent**, and **Robert Downey Jr.!**

SPOTLIGHTING **SIX** DEDICATED ORGANIZATIONS AND THEIR ESSENTIAL PHILANTHROPIC CAUSES

During the Helping Hands program, representatives from each benefiting foundation spoke to a packed Microsoft Theater and fans streaming around the world about their missions and how AWMH has contributed to the success of their work.



Co-CEOs

Kelly Sawyer Patricof
&
Norah Weinstein



Barbie Izquierdo

Represented by Global
Citizen 2022, Award
Winner & Hunger Activist



Creator & Founder

Mike Rowe



CEO

Lyndsey C.
Wilson



**Founder Jose Andres,
& Co-Executive Leaders
Erin Gore & Erich Broksas**



**Founder
Tony Hawk**



Special thanks to Carhartt, our long-time partner and Helping Hands sponsor, who donated their seats to Metallica Scholars from Victor Valley Community College!

WE KEEP GREAT COMPANY

carhartt 

 WARNER
MUSIC
GROUP

 RHINO

WOLVERINE 

 ESP

UPSTAGING^{INC.}
TRANSPORT

 ANALOG
DEVICES

 *Samueli*
FOUNDATION

CITY NATIONAL BANK

AN RBC COMPANY

[Click to watch](#) our episode of CNBC's "The Shift"

—a docuseries chronicling seven companies that have embraced new technologies to adapt to the changing world—
to **learn more** about **All Within My Hands**.